



# PHIDIAS PROJECTS & CONSTRUCTION

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Mastered in: Workforce Solution-Manpower Supply Locally | FMS |  
Houskeeping-Cleaning | Hospitality | Construction



**COMPANY  
PROFILE**

[www.phidiacorp.com](http://www.phidiacorp.com)



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## About **PHIDIAS PROJECTS & CONSTRUCTION**

Phidias Projects & Construction, a well-known company in Doha, has grown significantly since its early days. Our comprehensive range of services includes Workforce Solutions - Local Manpower Supply, Facility Management Services, Housekeeping - Cleaning, Construction, Trading, Hospitality, and Waste Management.

It is now a reputable leader in Qatar's Manpower Supply, offering a wide range of services for industries like construction, facility management, events, hotels, hospitals, retail outlets, and offices.

Established in 2010, the company has built a reputation for delivering high-quality, timely services to clients in the Gulf region. Our team of well-trained, qualified, and experienced staff, as well as effective administrative support, has helped the company achieve a strong position in the industry.

With a large team size and support from sister companies and suppliers, Phidias Projects & Construction is dedicated to customer satisfaction and reliability in their work. The company's management has also implemented a Quality Management System to ensure compliance with international standards.





## *Chairman's* **MESSAGE**

Phidias Projects & Construction is well-known among those who have supported us since the beginning of our operations. Our focus goes beyond just selling our services, our main goal is to ensure complete satisfaction for every single client. We take pride in our steady and consistent growth and are grateful to those who have helped us get to where we are today.

## *Managing Director's* **MESSAGE**

Our extensive experience and knowledge, accumulated over time, is at your disposal. We are dedicated to using our expertise for your benefit alone. Phidias Projects & Construction has a long-standing and satisfied client base, which is a direct result of our clients' unwavering support. We express our heartfelt gratitude to all of them.



## *Vision &* **MISSION**

### **VISION**

Our goal is to make a lasting impact on our clients and in the business community in Qatar. As a forward-thinking company, we have a clear understanding of our direction and are determined to reach our desired destination.

Our team utilizes innovative approaches to services, encourages our workforce through rewards systems, and prioritizes the highest ethical standards and safety in all of our work environments. We have the necessary elements to achieve success: well-defined strategies, highly skilled professionals, positive client relationships, and adherence to international service standards.

### **MISSION**

We strive to exceed our clients' expectations by providing high quality service and performance in all aspects of our projects. We adhere to international standards and utilize the latest technology to ensure maximum customer satisfaction.

Our team of experts is constantly seeking innovative methods to make our operations safer and more cost-effective for all parties involved. We believe that through the combined efforts of our professional staff and management's drive to excel, we can establish ourselves as a top-tier service provider and contractor, where every completed project and service is a true masterpiece.



# **Commitment to QUALITY**

The management of Phidias Projects & Construction is committed to meeting and exceeding quality standards and procedures that are relevant to the projects at hand. We have developed a quality management plan, quality metrics, quality checklists, quality baselines, and a process improvement plan to ensure that we consistently meet and satisfy these standards.

## **OUR QUALITY OBJECTIVES**

- Create a quality management plan, quality metrics, quality checklist, quality baseline, and a process improvement plan.
- Develop processes and produce a level of service, Construction, and management of a consistent standard of quality while meeting stakeholders' expectations.
- Deliver professional services in accordance with the specifications and requirements of our clients.

We are an ISO 9001: 2008 Quality Management System Certified Company by MS CERT – Management System Certification.

## **HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY**

We consider the safety of our employees, project and service staffs, labors, machineries, and equipment as a major part of our responsibility. Our main goal is to achieve Zero accident in all project and service we are involved.

To achieve this goal, we strive to:

- Use only safe operational procedures and develop safe working attitudes and habits.
- Recognize that health & safety are paramount and that no task is so important that it shall be performed at the risk of health, safety, and environment.
- Comply with all applicable HSE laws and regulations.
- Enhance employees' awareness of safety programs and policies by providing professional support and training.



## **PROJECT SUPPORT WITH WORKFORCE – MANPOWER SUPPLY LOCALLY**

We work closely with many manpower agencies to provide quality workforce that meets the demands of the local market. We have a large pool of manpower reserve from which we can draw human resource requirements to meet the needs of our clients in construction, facility management, events, hotels, hospitals, retail outlets, and offices.

### **QUALIFIED PROFESSIONALS**

Our agency is fast growing and has a dynamic group of highly qualified professionals who are trained to meet the diverse needs of our customers. Our large talent pool includes engineers, foremen, safety officers, skilled, semi-skilled, unskilled labor, cleaners, housekeeping staff, hospitality staff, and watchmen. All of our staff are well-experienced in various segments of different industries.

### **AVAILABLE STAFF**

Our Project Support Division offers a wide range of skilled and experienced labor for various industries. These include Overseers/Foremen, Fire & Safety Officers/Draftsmen, Plumbers & Pipe Fitters, Duct Insulators and Erectors, Welders, Industrial & Civil Electricians, Certified & General Scaffolders, Machine Operators, All Round Masons, Steel Fixers, Painters, Shuttering Carpenters, Heavy/Light Drivers, Forklift Operators, Cleaners, Housekeeping Professionals, General Helpers, Office Boys, Watchmen, Loaders/Handlers.



## **CLEANING & HOUSE KEEPING**

We understand the importance of maintaining a clean and hygienic environment. That's why we offer a comprehensive range of cleaning and housekeeping services to meet the needs of our clients. Whether you are in the oil and gas industry, hospitality, government, or residential sector, we have the expertise and resources to keep your property spotless.

## **PROFESSIONAL STAFF AND CLEANERS**

Our team of professional staff and cleaners are highly trained and experienced in providing a wide range of cleaning and housekeeping services. From office boys and tea boys to waiters, we have the right personnel to meet your specific needs. Our staff are dedicated to providing the highest level of service.

## **SUPPORT SERVICES TAILORED TO YOUR NEEDS**

We pride ourselves on our ability to tailor our support services to meet the specific needs of each client. Whether you require daily, weekly, or monthly cleaning services, we have the flexibility to adapt our services to suit your schedule and budget. We strive to provide a clean & hygienic environment .



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## **FACILITY MANAGEMENT SERVICES (FMS)**

At Phidias Projects & Construction, we have a wealth of experience in providing facility management services to a wide range of clients. Whether you are in the commercial, industrial, or residential sector, we have the expertise and resources to manage and maintain your property. Our team of professional facility managers are dedicated to ensuring the smooth operation of your property, and are committed to providing the highest level of service.

### **COMPREHENSIVE SERVICES**

Our facility management services include a wide range of activities such as preventive maintenance, emergency repairs, and regular inspections. We also provide services like HVAC maintenance, electrical, plumbing, and landscaping services, and offer cleaning and housekeeping services to keep your property spotless.

### **CUSTOMIZED SERVICE PACKAGES**

We understand that every client has unique requirements, and that's why we offer customized service packages to meet your specific needs. Our flexible approach allows us to adapt our services to suit your schedule and budget. We work closely with our clients to understand their specific requirements and tailor our services to ensure their satisfaction.

# CONSTRUCTION

Phidias Projects & Construction is a service-oriented construction company that specializes in a wide range of construction services. From residential and commercial projects, to industrial and infrastructure projects, we have the expertise and resources to bring your project to life.

## SERVICES FOR ALL STAGES OF A PROJECT

Our construction services include all stages of a project, from pre-construction planning and design, to construction, and post-construction support. We offer services such as project management, site management, cost management, scheduling, and quality control to ensure that your project is completed on time, within budget and to your satisfaction.

## COMMITMENT TO SERVICE EXCELLENCE

We are committed to providing exceptional service to our clients. Our goal is to ensure the success of your project by providing a high-quality service that is tailored to meet your specific needs. We strive to maintain open lines of communication throughout the project, and work closely with our clients to ensure that their needs are met, and to ensure that their vision is brought to life.



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## **TRADING**

Phidias Projects & Construction, through our trading license Q-Star Trading & Contracting Co. WLL, offers a wide range of building construction materials and safety items to our clients. Established in 2008, we have a wealth of experience in supplying the highest quality materials and equipment to ensure the success of your project.

## **POWER TOOLS, HAND TOOLS & MORE**

Our trading services include a comprehensive range of products such as power tools, hand tools, welding items, electrical and plumbing items, sanitary wares and other consumable items. We are committed to providing our clients with the highest quality materials and equipment to ensure their projects are completed to the highest standard.

## **COMMITTED TO QUALITY & SERVICE EXCELLENCE**

Q-Star Trading & Contracting Co. W.L.L is a trusted and reputable company in the construction industry. Our years of experience and reputation have made us a reliable partner for our clients. We are dedicated to providing our clients with the best quality products and services to help them complete their projects successfully. We aim to be a one-stop-shop for all your construction needs.

# **HOSPITALITY SERVICES**

We pride ourselves on our ability to tailor our hospitality services to meet the specific needs of each client. Whether you require catering services or event management, our team is dedicated to providing the highest level of service and quality.

## **CATERING SERVICES FOR ANY OCCASION**

Whether you are planning a small intimate gathering or a large corporate event, our team of professional caterers are dedicated to providing the highest level of service and quality. Our menu options are tailored to meet the specific needs of each client, and we are committed to using the freshest ingredients to ensure the best possible taste.

## **EXPERTISE IN EVENT MANAGEMENT**

We have the expertise and resources to ensure the success of your event. Our team of professional event managers is dedicated to providing the highest level of service and quality. We work closely with our clients to understand their specific requirements and tailor our services.





# Our CLIENTS



# Our **PROJECTS**

We have successfully catered to our esteemed clients by closely involving in the below projects.





# Our CERTIFICATES

  
**CERTIFICATE**

*This is to certify that the  
Quality Management System of*

**PHIDIAS PROJECTS AND  
CONSTRUCTION W.L.L**  
4th Floor, Al Jasra Commercial Tower, Al Safliya, Corniche, PO Box 15487, Doha, Qatar

*has been assessed and found to conform to the requirements of*

**ISO 9001:2015**  
*This Certificate is valid for the following scope:*

PROJECT SUPPORT WITH WORKFORCE, MANAGING AND  
OPERATING THE PROFESSIONALS, LABORS, GENERAL CLEANING AND  
HOUSEKEEPING, FACILITY MANAGEMENT, GENERAL CONTRACTS FOR  
BUILDINGS (PUBLIC CONSTRUCTION OF BUILDINGS), RENOVATIONS OF  
RESIDENTIAL AND NON-RESIDENTIAL BUILDINGS, WASTE MANAGEMENT,  
SUPPLY OF EQUIPMENT AND MATERIALS, MEP CONTRACT, TRADING,  
CONSTRUCTION, MANPOWER SUPPLY FOR CONSTRUCTION WORK


|                      |             |  |
|----------------------|-------------|--|
| Certificate No.      | :BQSR12580  |  |
| Registration Date    | :20/11/2021 |  |
| Issue Date           | :23/01/2023 |  |
| Expiry Date          | :19/11/2023 |  |
| Recertification Date | :19/11/2024 |  |

  
Director

**BQSR QUALITY ASSURANCE PVT. LTD.**  
Reg Location: 190 Broadway, Ste 210 Hicksville, New York NY 11401, USA  
Operations Office: D 400, 146-006, Neang Plaza, Wukang, Puzos - 411017 - 1906, www.bqsr.com  
Accredited by IAS (1000 Sutter Street, Suite 100, Brea, California 92611 U.S.A.)

The certification and related information concerning the project certificate shown that is subject to change. The Certificate is valid for period of 3 years subject to satisfactory annual surveillance audits. The Certificate is the property of BQSR Quality Assurance Pvt Ltd. & shall be returned immediately when demanded.

  
**CERTIFICATE**


*This is to certify that the  
Environmental Management System of*


**PHIDIAS PROJECTS AND  
CONSTRUCTION W.L.L**  
4th Floor, Al Jasra Commercial Tower, Al Safliya, Corniche, PO Box 15487, Doha, Qatar

*has been assessed and found to conform to the requirements of*




**ISO 14001:2015**  
*This Certificate is valid for the following scope:*

PROJECT SUPPORT WITH WORKFORCE, MANAGING AND  
OPERATING THE PROFESSIONALS, LABORS, GENERAL CLEANING AND  
HOUSEKEEPING, FACILITY MANAGEMENT, GENERAL CONTRACTS FOR  
BUILDINGS (PUBLIC CONSTRUCTION OF BUILDINGS), RENOVATIONS OF  
RESIDENTIAL AND NON-RESIDENTIAL BUILDINGS, WASTE MANAGEMENT,  
SUPPLY OF EQUIPMENT AND MATERIALS, MEP CONTRACT, TRADING,  
CONSTRUCTION, MANPOWER SUPPLY FOR CONSTRUCTION WORK

|                      |             |  |
|----------------------|-------------|--|
| Certificate No.      | :BQSR12581  |  |
| Registration Date    | :20/11/2021 |  |
| Issue Date           | :23/01/2023 |  |
| Expiry Date          | :19/11/2023 |  |
| Recertification Date | :19/11/2024 |  |

  
Director

**BQSR QUALITY ASSURANCE PVT. LTD.**  
Reg Location: 190 Broadway, Ste 210 Hicksville, New York NY 11401, USA  
Operations Office: D 400, 146-006, Neang Plaza, Wukang, Puzos - 411017 - 1906, www.bqsr.com  
Accredited by IAS (1000 Sutter Street, Suite 100, Brea, California 92611 U.S.A.)

The certification and related information concerning the project certificate shown that is subject to change. The Certificate is valid for period of 3 years subject to satisfactory annual surveillance audits. The Certificate is the property of BQSR Quality Assurance Pvt Ltd. & shall be returned immediately when demanded.

  
**CERTIFICATE**

*This is to certify that the  
Occupational Health & Safety Management System of*

**PHIDIAS PROJECTS AND  
CONSTRUCTION W.L.L**  
4th Floor, Al Jasra Commercial Tower, Al Safliya, Corniche, PO Box 15487, Doha, Qatar

*has been assessed and found to conform to the requirements of*

**ISO 45001:2018**  
*This Certificate is valid for the following scope:*

PROJECT SUPPORT WITH WORKFORCE, MANAGING AND  
OPERATING THE PROFESSIONALS, LABORS, GENERAL CLEANING AND  
HOUSEKEEPING, FACILITY MANAGEMENT, GENERAL CONTRACTS FOR  
BUILDINGS (PUBLIC CONSTRUCTION OF BUILDINGS), RENOVATIONS OF  
RESIDENTIAL AND NON-RESIDENTIAL BUILDINGS, WASTE MANAGEMENT,  
SUPPLY OF EQUIPMENT AND MATERIALS, MEP CONTRACT, TRADING,  
CONSTRUCTION, MANPOWER SUPPLY FOR CONSTRUCTION WORK

|                      |             |   |
|----------------------|-------------|---|
| Certificate No.      | :BQSR12582  |  |
| Registration Date    | :20/11/2021 |   |
| Issue Date           | :23/01/2023 |   |
| Expiry Date          | :19/11/2023 |   |
| Recertification Date | :19/11/2024 |   |

  
Director

**BQSR QUALITY ASSURANCE PVT. LTD.**  
Reg Location: 190 Broadway, Ste 210 Hicksville, New York NY 11401, USA  
Operations Office: D 400, 146-006, Neang Plaza, Wukang, Puzos - 411017 - 1906, www.bqsr.com  
Accredited by IAS (1000 Sutter Street, Suite 100, Brea, California 92611 U.S.A.)

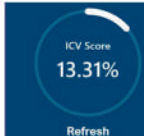
The certification and related information concerning the project certificate shown that is subject to change. The Certificate is valid for period of 3 years subject to satisfactory annual surveillance audits. The Certificate is the property of BQSR Quality Assurance Pvt Ltd. & shall be returned immediately when demanded.

ICV Scorecard Certificate  
Refresh

This Certificate is issued to:


**PHIDIAS PROJECTS AND CONSTRUCTION W.L.L.**  
Commercial Registration Number: 44419 | Address: 4th Floor, Al Jasra Commercial Tower, Building No 21, Street No 977, Zone No 18

| ICV Certification Details |                                   |                  |
|---------------------------|-----------------------------------|------------------|
| Certificate Number        | Certifier                         | Financial Year   |
| 10001233                  | Kreston SVP Chartered Accountants | 31 December 2021 |
| Issue Date                | Expiry Date                       | Download Date    |
| 30 January 2023           | 30 January 2024                   | 05 February 2023 |

| ICV Score & Contribution   |                                | Valid  |
|--|--------------------------------|--------|
| <br><b>ICV Score</b><br><b>13.31%</b><br>Refresh | A. Goods & Services            | 12.60% |
|  | B. Workforce Training          | 0.00%  |
|  | C. Supplier Development        | 0.00%  |
|  | D. Investments in Fixed Assets | 0.71%  |

This certificate is a refreshed version of the initial certificate issued on 30 January 2023. The refresh was conducted by Tawfeeq through the ICV Digital Portal. This refreshed certificate must be attached and read in conjunction with initial issued certificate signed by the Certifier and Supplier.

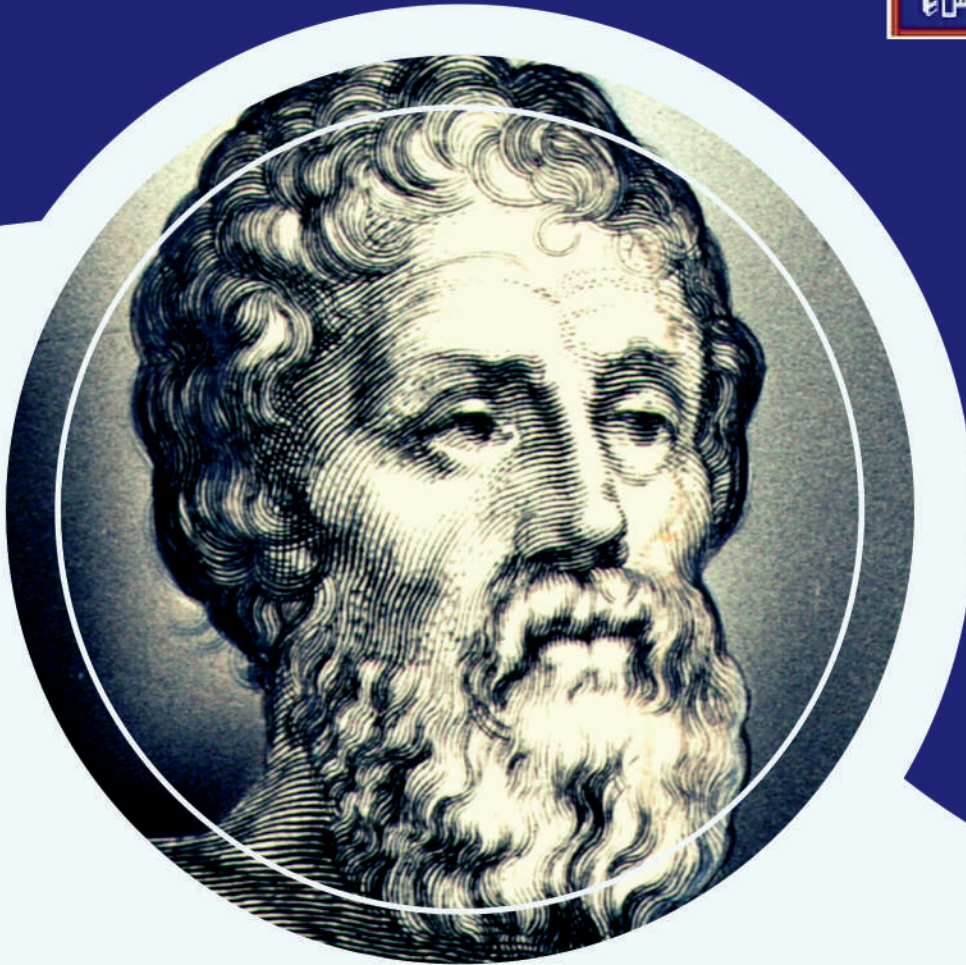
Refresh Date  
04 Feb 2023



**Notes:**

- 1) This ICV Certificate is an extraction from Kreston SVP Chartered Accountants' full ICV report dated 30/01/2023 and should be read in conjunction with the cover letter and factual findings report relevant to the ICV score in the full ICV report.
- 2) This full ICV report is issued vide an engagement letter between Kreston SVP Chartered Accountants and PHIDIAS PROJECTS AND CONSTRUCTION W.L.L. dated 17/01/2023. Kreston SVP Chartered Accountants does not accept or assume any liability, responsibility or duty of care for any use of or reliance on this document by anyone, other than the intended recipient to the extent agreed in the engagement letter.
- 3) In the case any information included in the ICV Certificate requires further validation, contact should be made with Tawfeeq.





## *Our* **CONTACT**

+974 44435103, 44358413

info@phidiascorp.com

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